

WAVERLY COMMUNITY SCHOOLS Plan 1

Summary of Benefits

| Deductibles, Coinsurance, Copayments and Dollar Maximums | | | | |
|--|---|--|--|--|
| Annual Deductible | \$2,000/\$4,000 | | | |
| Coinsurance | Covered at 100% after deductible | | | |
| Retail Prescription Drug Copayments | \$10/\$25/\$40 | | | |
| Mail Order Prescription Drug Copayments | \$20/\$50/\$80 | | | |
| Out-of-Pocket Maximum | \$4000/\$8000 | | | |
| Physician Office Visits | | | | |
| Physician Office Visits | Covered at 100% after deductible | | | |
| Specialist Office Visit | Covered at 100% after deductible | | | |
| Preventative and Physician Office Services | | | | |
| Health Maintenance Exams | Covered at 100% | | | |
| Routine gynecological exams and pap smears | Covered at 100% | | | |
| Well-child care | Covered at 100% | | | |
| Immunizations | Covered at 100% | | | |
| Pre and Post natal care | Covered at 100% | | | |
| Routine mammogram | Covered at 100% | | | |
| Injections | Covered at 100% | | | |
| Vision Exams | Covered at 100% | | | |
| Emergency Care | | | | |
| Hospital Emergency Room | Covered at 100% after deductible | | | |
| Urgent Care Center | Covered at 100% after deductible | | | |
| Physician's Office | Covered at 100% after deductible | | | |
| | | | | |
| Ambulance Services – Ground and Air (Medically Necessary Only) | Covered at 100% after deductible | | | |
| Hospital Services | | | | |
| Inpatient Hospital Services | | | | |
| Semi-private Room; Surgery and Related Services; Anesthesia, Laboratory and Radiology; Chemotherapy, Inhalation Therapy; Hemodialysis; Physical, Speech and Occupational Therapy; Transplant Services; Maternity Care (hospital only); Physician Services Including Consultation | Covered at 100% after deductible | | | |
| Outpatient Hospital Services | | | | |
| Outpatient Surgery, Outpatient CT scans, PET scans, MRI and Nuclear Medicine | Covered at 100% after deductible | | | |
| Diagnostic and Therapeutic Services and Tests | | | | |
| Laboratory Tests | Covered at 100% after deductible | | | |
| Diagnostic X-ray, including Mammography | Covered at 100% after deductible | | | |
| Special Surgical Procedures | | | | |
| Bariatric Surgery, Reduction Mammoplasty, Blepharoplasty of Upper Eyelids, Panniculectomy, Surgical Treatment of Male Gynecomastia, Procedures to Correct Obstructive Sleep Apnea | Covered at 100% after deductible | | | |
| Alternatives to Hospital Care | | | | |
| Skilled Nursing Care | Covered at 100% after deductible up to 60 days per episode per year | | | |
| Home Health Care | Covered at 100% after deductible up to 60 days per episode per year | | | |
| Hospice Care | Covered at 100% after deductible | | | |
| Mental Health and Substance Abuse Services | | | | |
| Inpatient Mental Health | Covered at 100% after deductible | | | |
| Intermediate Substance Abuse Treatment | Covered at 100% after deductible | | | |
| Outpatient Mental Health | Covered at 100% after deductible | | | |
| Outpatient Substance Abuse Services | Covered at 100% after deductible | | | |



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| Other Services | | |
|--|---|--|
| Outpatient Rehabilitation Services – Physical, Occupational and Speech Therapies | Covered at 100% after deductible up to 60 visits per condition per year | |
| Chiropractic Spinal Manipulation/Treatment | Covered at 100% up to \$1500 per person per year | |
| Durable Medical Equipment | Covered at 100% after deductible | |
| Prosthetics, Orthotics and Corrective Appliances | Covered at 100% after deductible | |
| Infertility Treatment and Counseling and Sterilization | Covered at 100% after deductible | |
| Reproductive Care and Family Planning Services and Genetic Testing | Covered at 100% after deductible | |
| Oral Surgery | Covered at 100% after deductible | |
| Temporomandibular Joint Syndrome (TMJ) Treatment | Covered at 100% after deductible | |
| Orthognathic Surgery | Covered at 100% after deductible | |
| Antineoplastic Drugs | Covered at 100% after deductible | |
| Intractable Pain | Covered at 100% after deductible | |

| • | Retail | Mail Order |
|----------------------------|---|--|
| Prescription Drug Coverage | | |
| Generic | After deductible Covered with \$10 co-pay | After deductible Covered with \$20 co-pay |
| | Brand: After deductible Covered with \$25 copay | Brand: After deductible Covered with \$50 copay |
| | Covered with \$25 co-pay plus the difference | Brand with generic available: After deductible Covered with \$50 co-pay plus the difference in cost between brand and generic. |
| Non-Formulary | After deductible Covered with \$40 co-pay | After deductible Covered with \$80 co-pay |

This Summary of Benefits is intended only to highlight the benefits provided by MHP and should not be relied upon to fully determine coverage. This health plan may not cover all health care expenses. Please refer to the MHP Certificate of Coverage for a complete listing of covered services, limitations and exclusions, and a description of all the terms and conditions of coverage. If this description conflicts in any way with the policy issued to the enrolling group, the policy will prevail. For answers to questions about information that appears in the summary, call Member Services at (888) 327-0671.

This proposal is contingent upon:

- * MHP is the only carrier offered.
- * Employer contribution of at least 50% of the single rate.
- * The benefits or service requirements requested and/or quoted do not change prior to or after the effective date.
- * Changes in federal, state or other applicable legislation or regulation requiring changes to this quotation.
- * The accuracy of the information provided regarding current benefit options, rate ratios and census data.
- * MHP's right to adjust the SIC assignments as well as the rates in this proposal.
- * Rates Subject to DIFs Approval.