

WAVERLY COMMUNITY SCHOOLS

Position Announcement

Job Title:	Half-Time .5 FTE Behavior Para Educator 2023-24		
Location:	Middle School	Start Date:	November 2023
Salary Range/Level:	Class II - \$17.02-19.62/hour - As per the salary schedule contained in the WESPA Master Agreement	Terms of Employment	2023-24 School Year
Date Posted:	November 7, 2023	Application Deadline:	Until Filled
ALL Applicants:	<p>A COMPLETED ONLINE APPLICATION IS REQUIRED. See application instructions at: Half-Time .5 FTE Behavior Para MS Nov 2023</p> <p>Resume and cover letter may be:</p> <ul style="list-style-type: none"> • Attached within the online application (preferred) • Faxed: (517) 321-8577 <p>Mailed: Waverly Community Schools, 515 Snow Rd., Lansing, MI 48917</p>		
Job Description			
<p><u>Qualifications:</u></p> <ul style="list-style-type: none"> • Good communication skills with students, parents, and staff • Awareness and knowledge of Positive Behavior Intervention Supports and Multi-Tiered Systems of Support • Ability to develop individual positive intervention plans for students to increase the level of success • Ability to work with all age groups • High School diploma or equivalent • Strong verbal and written skills • Ability and willingness to attend Crisis Prevention Institute Training (CPI) • Ability and willingness to carry out the verbal and physical interventions laid out in CPI program • Ability to keep teachers and administrators informed of student issues on a daily-basis • Ability to encourage a positive environment in the Intervention Room • Ability to help students evaluate and recognize unacceptable behaviors • Ability to assist staff in creating and maintaining a positive school environment • Ability to monitor and administer procedures of the Intervention Room • Good attendance and work ethic <p><u>Performance Responsibilities:</u></p> <ul style="list-style-type: none"> • Maintain an atmosphere conducive to learning in the Intervention Room • Cope with friction among students • Deal with student problems and diffuse situations 			

- Ability to work with little assistance in high stress situations
- Ability to assist students in improving decision-making skills
- Ability to define problems, collect data, establish facts, and draw valid conclusions
- Ability to communicate effectively in reports and correspondence
- Other duties as assigned to support the program

Preceding data are intended to convey information essential to making fair pay decisions about the job, and are not exhaustive lists of skills, efforts, duties, responsibilities or working conditions associated with it.

Notice of Non-discrimination

It is the policy of Waverly Community Schools not to discriminate on the basis of race, color, national origin, gender/sex, age, disability, height, weight, marital status, or lack of English language speaking skills, in its programs, services or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Director of Human Resources, 515 Snow Rd., Lansing, MI 48917, or phone 517-321-7265